

Queering Higher Education

LGBTQ Inclusion on Campus

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Queer Resource Center

Portland State University



QRC
PORTLAND STATE UNIVERSITY

Introductions

- ▶ Kirsten Keith, They/Them/Theirs, QRC Assistant Director
- ▶ Craig Leets, He/Him/His, QRC Director
- ▶ Name
- ▶ Position
- ▶ Institution
- ▶ Two words for anything you are hoping to get out of today



Why are we having this conversation?

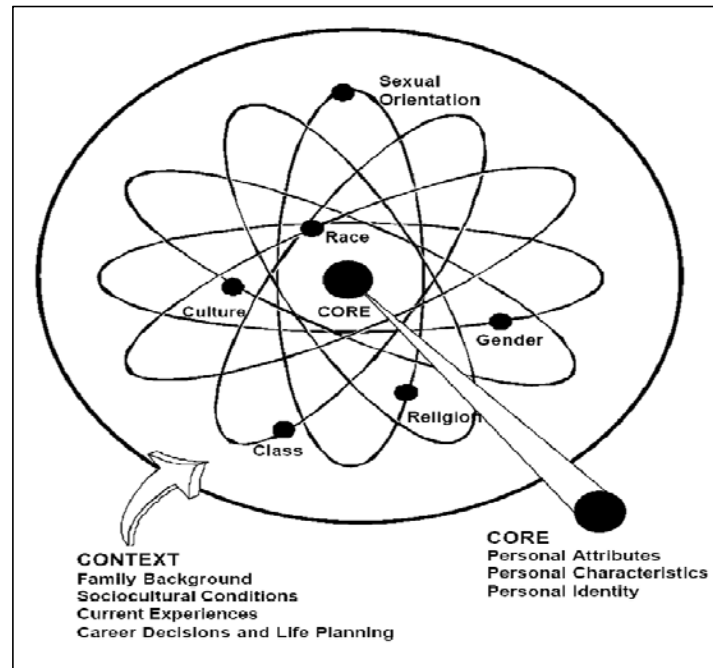
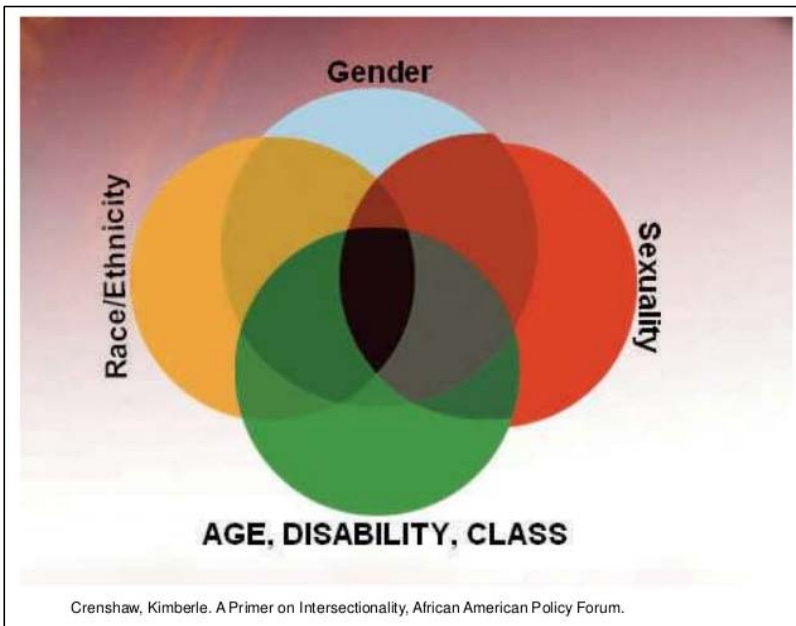
► 2015 U.S. Transgender Survey

- 29% of respondents were living in poverty compared to 14% in the U.S. population.
- 15% of respondents reported being unemployed compared to 5% of the U.S. population.
- The cost of changing ID documents was one of the main barriers respondents faced, with 35% of those who have not changed their legal name and 32% of those who have not updated the gender on their IDs reporting that it was because they could not afford it.



Intersectionality as Framework

Women's Studies Lens



Student Affairs Lens



Terminology

- ▶ Sex
- ▶ Gender Identity
- ▶ Gender Expression
- ▶ Sexual Orientation



Terminology

▶ Sexual Orientation

- Asexual
- Bisexual
- Gay
- Heterosexual/Straight
- Lesbian
- Pansexual
- Queer
- Questioning
- Same Gender Loving



▶ Gender

- Agender
- Genderqueer
- Man
- Non-Binary
- Questioning
- Trans Man
- Trans Woman
- Transgender
- Woman



Terminology

- ▶ Strategies for learning words I do not know
- ▶ Important Takeaways on Terminology



Pronouns

▶ [Video](#)



Pronouns

- ▶ Why do we ask?
- ▶ How do I ask?
- ▶ Who do I ask?
- ▶ What if I make a mistake?
- ▶ What if I witness someone using the wrong pronoun for someone?
- ▶ What pronouns might you encounter?
 - They/Them/Theirs, She/Her/Hers, He/Him/His
 - Ze/Hir/Hirs, Ze/Zir/Zirs, Per/Per/Pers, Hu/Hum/Hus
 - First Letter of Name, No Pronouns, Other Pronouns
- ▶ Moving toward non-gendered language



Areas of Concern for Students

- ▶ Campus Climate
- ▶ Legal Name and Sex
- ▶ Family
- ▶ Financial, Housing, and/or Food Insecurity
- ▶ Misgendering
- ▶ Interactions with Staff
- ▶ Interactions with Students
- ▶ Interactions with Faculty
- ▶ Facilities



What can you do?

► Tips/Tricks

- Pronouns
- Process for Supporting Trans Students
 - Legal Name and Sex
 - Selective Service
- Process for Supporting Disowned Students
 - Dependency Override
- Customer Service Interactions
- Campus Activism



Closing

- ▶ 5 Tips for Being an Ally
- ▶ Staying informed: Social Media
 - ▶ Everyday Feminism, Colorlines, Black Girl Dangerous, HuffPost Queer Voices
- ▶ Lingerin questions?
- ▶ More than Marriage
- ▶ Next Step/Commitment



Thank you!

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